



**North County Regional Fire Authority
 COMMISSIONER'S MEETING
 STANWOOD / STATION 99
 March 14, 2018
 4:00pm**

MEETING MINUTES

CALL TO ORDER

The following attendees were present:

| Commissioners | |
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|---|-------------------------|---------|
| X | Ric Cade, Chair | Excused |
| X | Jan Iverson, Vice-Chair | |
| X | Jeff Sinker | |
| X | Larry Longley | |
| X | Greg Oakes | |
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| Fire Authority Staff | |
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| X | Katie Ellis, Board Secretary |
| X | Randy Krumm, Finance Manager |
| X | John Cermak, Fire Chief |
| | Shirley Gilbertson, Office Assistant |
| X | Don Bartlett, Assistant Fire Chief |
| | Kayley Mizell, Admin. Assistant |

Meeting called to order at 4:00pm

FLAG SALUTE

PUBLIC COMMENTS

None

APPROVAL OF AGENDA

1st: Commissioner Oakes 2nd Commissioner Sinker

DISCUSSION:

APPROVED: Unanimous

APPROVAL OF CONSENT AGENDA

1st: Commissioner Oakes 2nd Commissioner Longley

DISCUSSION:

APPROVED: Unanimous

APPROVAL OF MINUTES

Motion to approve the February 28, 2018 meeting minutes with a change to remove "Special" from the meeting title

1st: Commissioner Longley 2nd Commissioner Sinker

DISCUSSION:

APPROVED: Unanimous

BADGE PINNING

Chief Cermak presented Firefighter badges to our new Part Paid Firefighters Garrett Hutsell and Adam Perron. Chaplain Fry provided the invocation.

There was a short break to offer congratulations to the new hires and the meeting resumed at 4:30pm.

OLD BUSINESS

N/A

NEW BUSINESS

Chief Cermak provided a draft RFA Amendment which included notes from attorney Rich Davis regarding items for discussion as the process moves forward

CHIEF'S REPORT

Chief Kraski, Bill Cushman, Randy and Chief Cermak met to discuss the merger model. Randy has been working with Bill to fill in the blanks. We will meet again to discuss the model as Bill and Randy make necessary adjustments.



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Chief Bartlett, Commissioner Oakes, Cade, and Commissioner Sinker attended the Leadership Symposium in Portland. There were great speakers and great conversation with other agencies that spurred thought provoking ideas for the future. Chief Cermak met with some old counterparts that are here for a medical symposium. These nurses were his nurse educators for over twenty five years, very progressive and still stay at the top of their game. Chief Cermak is hoping we can recruit one of them to apply for the new Everett College PM School director if it should come to fruition. Rich Davis provided us with a first draft of the new RFA Plan Amendment. Chief Cermak forwarded it to each of the Commissioners for review.

Chief Cermak rescinded the Conditional Offer of Employment for the FF/PM based on his inability to meet the arduous work requirements necessary for the academy. Due to how he handled the process, we will not be extending the opportunity to attend the next academy. We will seek to advertise for Lateral and entry level PM. Additionally; we may consider offering a conditional offer of employment to one of the individuals taking the FTE test next week. Chief Cermak reviewed and worked on the RFA plan amendment with a very preliminary scope as he just received it yesterday. Copies were forwarded to the Commission for review. Details have changed on multiple occasions since it was provided it to Rich Davis.

PART PAID FIREFIGHTER COMMENTS

None

LABOR LOCAL #4118 COMMENTS

Don Huffman said he was encouraged by the positive Labor Relations meetings.

VOLUNTEER FIREFIGHTER COMMENTS

None

COMMITTEE REPORTS

Commissioner Sinker noted that the next Sno-Isle meeting will be next week. The next Labor Relations meeting will be held at 8am on March 21, 2018.

CORRESPONDENCE

A card of thanks was brought to us by an patient who had a ring removed off of her finger at Brookdale.

GOOD OF THE ORDER

Chief Cermak provided Commissioner Oakes with a copy of the article in the Everett Herald which was in regards to his son, Cody Oakes and his golf achievements.

EXECUTIVE SESSION

Not needed

Motion to adjourn at 5:21pm

1st: Commissioner Oakes

2nd Commissioner Longley

APPROVED: Unanimous

Jan Iverson
Board Vice-Chair

Katie Ellis
Board Secretary