



**North County Regional Fire Authority**

**COMMISSIONER’S MEETING**

via ZOOM

**January 27, 2021**

**4:00pm**

**CALL TO ORDER**

The following attendees were present:

**COMMISSIONERS**

Greg Oakes, Chair - Excused  
Jan Iverson  
Judy Williams  
Ric Cade  
Larry Longley, Vice-Chair  
Rob Johnson

**FIRE AUTHORITY STAFF**

John Cermak, Fire Chief  
~~Don Bartlett, Assistant Fire Chief~~  
Mike Makela, Assistant Fire Chief  
Katie Casey, Board Secretary  
Randy Krumm, Finance Manager  
Kayley Mizell, Administrative Assistant

Meeting called to order at 4:01 pm

**EMPLOYEE and PUBLIC COMMENTS**

None

**APPROVAL OF AGENDA**

**1<sup>st</sup>: Commissioner Cade 2<sup>nd</sup> Commissioner Iverson**

**DISCUSSION:**

**APPROVED:** Unanimous

**APPROVAL OF CONSENT AGENDA**

**1<sup>st</sup>: Commissioner Williams 2<sup>nd</sup> Commissioner Iverson**

**DISCUSSION:**

**APPROVED:** Unanimous

**APPROVAL OF January 13, 2021 MINUTES**

**1<sup>st</sup>: Commissioner Johnson 2<sup>nd</sup> Commissioner Williams**

**DISCUSSION:**

**APPROVED:** Unanimous

**OLD BUSINESS**

**MOTION TO APPROVE POLICY 69**

**1<sup>st</sup>: Commissioner Johnson 2<sup>nd</sup> Commissioner Iverson**

**DISCUSSION:** Commissioner Cade asked if we require a CPAT at the time of acceptance to take the prerequisite courses for paramedic school. We require they have a current CPAT at the time of hire and a complete physical is done when a conditional offer of fulltime employment is made.

**APPROVED:** Unanimous

**MOTION TO APPROVE POLICY 51 UPDATES**

**1<sup>st</sup>: Commissioner Johnson 2<sup>nd</sup> Commissioner Cade**

**DISCUSSION:** Discussion occurred regarding our part time pay scale compared to other agencies in the area. Agencies update their pay scale often and all of the agencies in the area are relatively comparable.

**APPROVED:** Unanimous

**NEW BUSINESS**

Rich Davis provided the Board with an overview of the differences between the Family Medical Leave Act and the Washington State Paid Family Medical Leave program.



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**CHIEF'S REPORT**

The pandemic continues- we have had no positive cases in our workforce to date. The trends are leveling after starting to return down, with corresponding hospital bed availability. A mass vaccination site may be opening at Arlington Airport as early as Thursday. A second round of vaccines are occurring with more adverse effects.

There were several town hall meetings related to the RFA. RFA Planning meetings have continued and are leading us into the home stretch of a vote culminating on February 9, 2021.

Continued work and meetings are being conducted on the advancement of the training center project.

WSRB (Washington Survey and Ratings Bureau) Daryl Guirnus visited to evaluate our operations for an updated rating. AC Bartlett has done a great job in wrangling all of the information requested from each of our divisions. We are hopeful and fairly confident we may see a better rating in the city and district other than the Sta. 92 rating since we do not meet the minimum of four volunteers. We should have results within a couple of weeks and a written report within 30 days.

**COMMITTEE REPORTS**

None

**CORRESPONDENCE**

None

**GOOD OF THE ORDER**

None

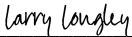
**ADJOURNMENT – Motion to adjourn at 4:50pm**


**1<sup>st</sup>:** Commissioner Johnson

**2<sup>nd</sup>:** Commissioner Williams

**Discussion:**

**APPROVED:** Unanimous

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**Larry Longley**  
**Board Vice-Chair**

DocuSigned by:  
  
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**Katie Casey**  
**Board Secretary**