



**North County Regional Fire Authority
COMMISSIONER'S RETREAT
June 5, 2021 – Chelan, WA
9:00am**

CALL TO ORDER

The following attendees were present:

COMMISSIONERS

Greg Oakes, Chair

Jan Iverson

~~Judy Williams~~

Ric Cade

Larry Longley, Vice-Chair

Rob Johnson

Barb Tolbert, Commissioner-elect

Debora Nelson, Commissioner-elect

Marilyn Oertle, Commissioner-elect

FIRE AUTHORITY STAFF

John Cermak, NCRFA Fire Chief

Dave Kraski, Arlington Fire Chief

Randy Krumm, Finance Manager

Meeting called to order at 9:00 am

EMPLOYEE and PUBLIC COMMENTS

There were no comments from employees or public

NEW BUSINESS

1. Status of In-Person Meetings – discussion was held regarding the timing of the board meeting resuming in-person meetings. Chief Cermak stated we would wait until the Governor's next announcement and follow the same direction of the Cities of Arlington and Stanwood.
2. Role of Board Chair – Chairperson Oakes spent some time outlining the roles and duties of the board chair and how one is selected to lead the board.
3. Reader Boards – General discussion about placing reader boards at the stations and their effectiveness in reach the tax-payers.
4. NCAR Budget Review – Finance Manager Krumm reviewed the North County/Arlington (NCAR) financial model which demonstrated how the annexation of Arlington will work financially.
5. Neighboring District Discussion – Chief Kraski went back to the topic of neighboring jurisdictions and how the City of Arlington has worked the districts. Chief also explained current ILAs and contracts and how they will be transitioned over to North County.
6. Merging of Two Cultures – Chiefs Cermak and Kraski spent some time discussion the history and culture of each organization and the challenges of merging the two groups.
7. Commission Meeting Discussion – Board discussed the appropriate locations of future commission meetings once the annexation is official on August 1st, 2021. The general consensus was to hold the first meeting of the month in Arlington and the second meeting at NCRFA.
8. Training Center Update – Chief Cermak presented an update on the progress of the training center development along with PowerPoint photos and maps.
9. Current CBA Proposal – Commissioner Cade presented the Authority's current proposal to the labor group. Progress so far has been very good with both groups working well together. Next negotiation meeting is June 8th.
10. Strategic Plan Review – Chief Cermak shared the process of the creation of the plan and how it guides much of what we do every year including the annual budget.
11. Reports to Commission – Discussion was held that reviewed which reports the board receives on a monthly basis and what data the board would to be included in those reports.
12. Open House – Board discussed the topic of open houses. Options included a celebration of the two organizations coming together with food or bar-b-que for employees and families. The possibility of a food truck was mentioned to go around to each station. Staff will investigate and present some ideas to board.
13. Schedules – The new board members requested a calendar of meetings, conferences, and education opportunities so they can get them on their calendars as soon as possible. Chief Cermak said he would work Katie to distribute.



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ADJOURNMENT – Adjourn at 3:30pm

DocuSigned by:

Greg Oakes

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**Greg Oakes
Board Chair**

DocuSigned by:

Randy KRumm

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**Randy Krumm
Temp. Board Secretary**