



North County Regional Fire Authority
COMMISSIONER'S MEETING
via ZOOM
January 12 , 2022
4:00pm

Chief Cermak presented the interlocal agreement between the Snohomish Regional Training Consortium and North County Regional Fire Authority

MOTION TO DIRECT THE FIRE CHIEF TO ENTER INTO AN INTERLOCAL AGREEMENT WITH SNOHOMISH REGIONAL TRAINING CONSORTIUM

1st: Commissioner Johnson

2nd Commissioner Cade

Discussion:

APPROVED: Unanimous

MOTION TO APPROVE MINUTES FROM THE DECEMBER 08, 2021 MEETING

1st: Commissioner Oertle

2nd Commissioner Johnson

Discussion:

APPROVED: Unanimous

OLD BUSINESS

There was discussion to clarify what the Board instructed staff to do regarding the change in holidays made to Policy 51 (Part Paid Program). It was noted that Juneteenth and Indigenous People's Day were added as compensated holidays for the part time employees.

Commissioner Tolbert asked that the Day After Thanksgiving be changed to be "Native American Heritage Day" and that Juneteenth simply be recognized as a federal holiday, but not necessarily a paid holiday.

Staff was directed to provide a list of Federal holidays, State recognized holidays, and paid holidays are recognized by the represented staff as well as the non-represented staff. This will be brought to the next meeting for review.

CHIEF'S REPORT

Chief Cermak stated that he hoped everyone enjoyed the holiday break! Thank you to the crews that worked on the holidays to serve the community with compassion.

Welcome to the seven new NCRFA firefighters:

Dan Welk returns to NCRFA after a seven-year hiatus working as a FFPM in Whatcom

Robert Denning comes to us from the WA State National Guard – working as a training officer

Mitch Bohart is a current PTE from Snohomish Regional Fire & Rescue as well as and ER Tech working at Providence Medical Center.

NCRFA's Current PTEs now hired FTE

Chase Morgan

Charlie Mandella

Trisha Jurdi

Shawn Nelson

We hosted an LNI F.I.I.R.E. meeting at Station 99 to kick off the expectations of the group.

JATC Committee met to finalize some of the changes associated with the inclusion of Arlington into the NCRFA JATC agreement and CBA Agreements.

A big shout out to the training cadre that completed another successful PTE Academy. We did have to pivot to a virtual meeting due to a COVID experience. Thank you, Kayley, for the rapid pivot to virtual.

NCRFA fended well overall with the snow events. Several small issues with chains coming off or shifts on snow, but overall could have been much worse. Snow chains busted on reserve engine 99, causing some body damage. Tender Engine 90 responded on a call and settled into the snow after on scene for a while on a Marysville call, and rested on a monument in the driveway. It caused a small ding in the beauty ring, but the monument had to be damaged to prevent even greater damage. NCRFA will work with Marysville to fix the monument. Doug ten Hoopen provided the plowing to



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keep the stations aprons managed from snow and follow up on several calls that required assistance to reach the residence. In one event AC Dickison responded and shoveled walkway snow to make it safe for our responders to remove a critical patient from the house while the plow was used to clear a safe and insured path out of the residence. Great Teamwork!

The final walkthrough for Station 48 occurred on January 5, 2022. All items have been repaired, replaced, or scheduled for completion within the next six-month time frames. The contractor requested to wait and allow the building to settle to have one last touch up of paint and drywall repairs.

Chief Kraski and Chief Cermak were supposed to meet with the Stillaguamish Tribe on January 6 regarding land for a new fire station. The date was changed to February 3.

COMMITTEE REPORT

The Compensation Committee met and will discuss their findings during Executive Session.

CORRESPONDENCE

Several thank you cards were received as well as a generous donation from the Bennett Family

GOOD OF THE ORDER

The All American Leadership presentation will be postponed until a time that the Board can meet in person.

EXECUTIVE SESSION

The Board entered Executive Session at 5:08 for 15 minutes. Executive Session was extended until 6:16pm

MOTION TO DIRECT THE FIRE CHIEF TO IMPLEMENT THE RECOMMENDATIONS OF THE COMPENSATION COMMITTEE

1st: Commissioner Iverson

2nd Commissioner Oertle

Discussion:

APPROVED: Unanimous

DocuSigned by:

Greg Oakes

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Greg Oakes
Board Chair

DocuSigned by:

Katie Casey

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Katie Casey
Board Secretary