



North County Regional Fire Authority
COMMISSIONER'S MEETING
 via ZOOM
September 28, 2022
4:00pm

CALL TO ORDER

The following attendees were present:

COMMISSIONERS

~~Greg Oakes, Chair~~ Excused
 Jan Iverson
 Judy Williams
 Ric Cade
 Larry Longley
 Rob Johnson
 Marilyn Oertle
~~Debora Nelson~~ Excused
 Barb Tolbert

FIRE AUTHORITY STAFF

John Cermak, Fire Chief
 Dave Kraski, Deputy Chief
~~Chris Dickison, Assistant Fire Chief~~
 Katie Casey, Human Resources Manager
~~Randy Krumm, Finance Director~~
 Kayley Mizell, Admin Asst 2
~~Doug ten Hoopen, AC Support Services~~
 Steve Goforth, AC Fire Marshal
 Jason Brisson, Battalion Chief

Meeting called to order at 4:00 pm

EMPLOYEE AND PUBLIC COMMENTS

N/A

MOTION TO APPROVE AGENDA

1st: Commissioner Cade 2nd Commissioner Tolbert

Discussion: none

APPROVED: Unanimous

MOTION TO APPROVE CONSENT AGENDA

1st: Commissioner Iverson 2nd Commissioner Oertle

Discussion: none

APPROVED: Unanimous

MOTION TO APPROVE MINUTES FROM SEPTEMBER 14, 2022 with amendment to show Ric Cade Excused

1st: Commissioner Oertle 2nd Commissioner Longley

Discussion: none

APPROVED: Unanimous

UNFINISHED BUSINESS

None

NEW BUSINESS

None

CHIEF'S REPORT

NCRFA received an anonymous complaint from Labor & Industries regarding the lack of water at Station 90 and no windows in the bedrooms. On the holiday weekend, there was a water system malfunction at Station 90.



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The acting BC contacted Deputy Chief Kraski who instructed him to have the units redeployed to Station 96 for the remainder of the shift and until it could be troubleshot. AC Ten Hoopen was contacted, who in turn, called A Plus water, who responded and repaired a bad switch. They checked the wells and reported water was sufficient in the system. Labor & Industries requested to interview all parties and tour the station. The inspector has completed interviews and will be providing a report and citation for any discrepancies found.

Chief Cermak and attorney Eric Quinn continued discussions on contract agencies.

Chief Cermak met with the other five chiefs in the Training Consortium Associate group to discuss long-term plans for the direction. As an Associate member NCRFA is a bigger part with a bigger commitment.

Administrative Chiefs met with Randy to discuss year-end budget expectations and final purchases.

We had a fairly long but productive labor management meeting to address current issues, future direction, and final requirements of the Memorandum of Understanding before January 1, 2023, including the Management by Objectives, new evaluations, and organizational expectations. Each are inclusive of the other and expected to be completed by year-end.

For the remainder of the year, we are going to staff E90 with a third person when no Part-Time Firefighters are scheduled, not creating a past practice, to address the absence of the ability to recruit/retain enough PTE to keep that staffed with three consistently.

Station 96 is regularly unstaffed with PTE also. The academy graduation in November will provide ten additional PTE-FF and as planned the Peak Activity Unit in early 2023 will offset those vacancies.

We will work towards an MOU to present to the Board in October in order to recommend a more permanent change for January 1, 2023.

The City of Stanwood requested a letter in support of funding for the dike funding north of town. The dike failed twice last year and needs repair that comes with significant funds.

NCRFA met with South County Fire regarding their Peak Activity Unit and the lessons learned. We are ready to launch a test unit for the beginning of 2023 and measure the impacts.

Chief Cermak met the with City of Stanwood about Community Development plans and impacts from the fire service perspective and development occurring.

NCRFA Staff prepared articles for the newsletter going out in October.

IAFF LOCAL 3438 REPORT

None



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BOARD DISCUSSION – COMMISSIONER COMMENTS

None

GOOD OF THE ORDER

None

MOTION TO ADJOURN at 4:13pm

1st: Commissioner Iverson

2nd Commissioner Williams

Discussion: none

APPROVED: Unanimous

DocuSigned by:

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Rob Johnson
Vice-Chair

DocuSigned by:

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Katie Casey
Board Secretary