



North County Regional Fire Authority

serving the Cities of Arlington and Stanwood
as well as communities of Bryant, Freeborn, and Warm Beach



Creating an Eligibility List for Open Lateral Position(s)

FIREFIGHTER / PARAMEDIC

Salary Starts at \$7,450 – \$9,069 (depending on experience)
with Excellent Benefits & Other Pay Incentives

Application materials may be obtained at www.northcountyfireems.com

Deadline to apply: September 30, 2021

Our Mission & Values

Our mission is “to provide premier medical services, fire, and all-hazard emergency response to reduce risk and enhance the health, welfare, and preparedness of our entire community”.

We accomplish this with the following core values:

- Integrity
- Excellence
- Communication
- Innovation
- Family

Our Fire Department

North County Regional Fire Authority is comprised of seven fire stations with a service area of approximately 210 square miles. We serve an estimated population of over 65,000 residents (including our contracted fire service areas). Our organization provides service to our residents 24 hours a day, 365 days a year with a combination of Full Time Staff, Part-Paid staff, and volunteer staffing.

The most visible and valued services provided by the North County Regional Fire Authority is our response to, and control of, emergency events that affect the citizens in the area that we serve.

Overall, North County Regional Fire Authority provides a variety of emergent & non-emergent services including:

- Fire Suppression
- ALS/BLS Emergency Medical Services and Transport
- Hazardous Materials Response
- Water Rescue
- Public Information and Education (School information, education and prevention, elderly home & institution safety and general fire & injury prevention, Etc.)
- CPR & First Aid Instruction
- Basic Firefighter Academy (NIMS 100 & 200, Firefighter One, Hazmat Awareness, and Operations, & Emergency Medical Technician certifications
- Varied service calls (Items that could reasonably become an emergency & out of the ordinary.)

Each day our department operates with staffing strategically positioned at six fire stations (The seventh station is a volunteer only station) within our 210 square mile service area. Our departments' emergency response system utilizes a combination of both career and volunteer personnel. This deployment model provides the most cost-effective delivery of personnel and equipment to ensure that patient care, firefighting, and any other emergencies are responded to and mitigated in the least amount of time.

The Position

The Firefighter/Paramedic position is one which provides emergency care and fire response in a variety of situations, rendering emergency medical care in the pre-hospital setting, as well as being first line responders to fire related situations. Working a 48/96 work schedule with 15 Kelly days, the ideal candidate will operate from a station staffed with 3 to 5 people delivering

high quality Advanced Life Support Emergency Medical Services and Fire Suppression. Stations operate with a combination of dedicated units or “jump-crews” depending on staffing. Our annual call volume will be near 10,000 responses in 2021. Our primary transport locations are Cascade/Skagit campus in Arlington, Skagit campus in Mt. Vernon, and Providence in Everett.

Selection Process

- Posting closes on September 30, 2021
- Oral Board & Practical Evaluations are tentatively scheduled for October 12, 2021
 - Qualified applicants will be contacted with date and time
- Chief’s Interviews are expected to take place October 19, 2021

Required Certification

- Valid Washington State Paramedic Certification
- IFSAC Firefighter 1 Certification, including Hazardous Materials Awareness and Operations

To be Considered

If you are interested in this outstanding career opportunity, please consider submitting your application and required documents to Katie Casey, Human Resources Manager at kcasey@northcountyfireems.com or they can be mailed to 19727 Marine Drive Stanwood, WA 98292. Application packets submitted via email MUST be submitted as **ONE PDF DOCUMENT**. **Incomplete or improperly submitted applications will not be accepted.** Deadline for application submission is September 30, 2021. Postmarks will not be accepted. A complete job description and application can be found here: <https://www.northcountyfireems.com/employment/index.cfm>

Compensation & Benefits

Salary begins at \$7,450 - \$9,069 depending on experience and qualifications.

Benefits Include:

- Medical, Dental & Vision Insurance
- Life Insurance
- Washington State Department of Retirement Systems (LEOFF)
- State or Nationwide Financial Deferred Compensation Plans
- Education Incentives
- Longevity Pay
- Vacation Leave
- Sick Leave
- Paid Holidays

***North County Regional Fire Authority
is an Equal Opportunity Employer***