

NORTH COUNTY REGIONAL FIRE AUTHORITY  
COMMISSIONERS MEETING  
December 11, 2024  
4:00 pm  
Station 99 – 8117 267<sup>th</sup> St NW - Stanwood, WA 98292  
Live Stream Viewing at <https://www.youtube.com/@ncrfa>

**AGENDA**

- I. CALL TO ORDER
  - a. Roll Call Attendance
- II. PLEDGE OF ALLEGIANCE
- III. PUBLIC AND EMPLOYEE COMMENTS
- IV. IAFF LOCAL 3438 REPORT
- V. APPROVAL OF AGENDA
- VI. EXECUTIVE SESSION

*The Board plans to meet in Executive Session pursuant to RCW 42.30.140 to discuss matters relating to collective bargaining.*
- VII. APPROVAL OF CONSENT AGENDA
  - a. [November 27 Meeting Minutes](#)
  - b. [General Fund Accounts Payable](#) Check #'s 125632-125667 in the amount of \$1,025,770.64.
  - c. [November Payroll](#) in the amount of \$1,471,857.41
- VIII. SPECIAL AGENDA ITEM w/ guest presenters
  - a. [Emergency Medical Services ILA \(SCEMSA\)](#)– **proposed action**  
– *presented by Deputy Chief, Dave Kraski, with special guests:*  
Dave Demarco, Fire Chief Everett Fire Depart.; SNO911 Board Member  
Ryan Keay, Snohomish County Medical Control Phycsian  
Roy Waugh, Fire Commissioner, Snohomish Regional Fire; SNO911 Board Member

IX. QUARTERLY DIVISION PRESENTATION

- a. [Q3 2024 EMS Division Report](#) – **discussion only**  
- *presented by Interim MSA Matt Hickman*
- b. [Q3 2024 Support Services Report](#) – **discussion only** – *presented by AC ten Hoopen*

X. UNFINISHED BUSINESS

- a. [RESOLUTION 12112024-01 – 2025 Budget](#)  
*presented by Finance Director, Randy Krumm* – **proposed action**
- b. [Compensation Study Update](#) – **discussion only**  
*presented by Human Resources Director, Allison Jubb*

XI. NEW BUSINESS

- a. [RESOLUTION 12112024-02 – Amending the 2024 Budget](#) – **proposed action**  
- *presented by Finance Director, Randy Krumm*
- b. [Authorization of Overtime Correction](#) – **proposed action**  
- *presented by Human Resources Director, Allison Jubb*

XII. CHIEF'S REPORT

XIII. BOARD DISCUSSION – COMMISSIONER COMMENTS

- a. Confirm whether to hold a 2<sup>nd</sup> meeting for December, tentatively scheduled for Monday, December 23, **OR** to cancel in lieu of the Holiday and direct Secretary Wheeler to post notices in accordance with OPMA

XIV. GOOD OF THE ORDER

XV. ADJOURNMENT