



North County Regional Fire Authority
COMMISSIONER'S MEETING
November 27, 2024
4:00pm

CALL TO ORDER

Commissioner Chair Oertle called the meeting to order at 4:00 pm.

The following attendees were present:

COMMISSIONERS

~~Ric Cade~~, excused
Rob Johnson
Leonard Kelley
Greg Oakes
Marilyn Oertle
Al Schreiber
Holly Sloan-Buchanan

FIRE AUTHORITY STAFF

John Cermak, Fire Chief
Dave Kraski, Deputy Fire Chief
Kari Wheeler, Business Proc. Coord. / Comm. Secretary
Randy Krumm, Finance Director
Allison Jubb, Human Resources Director

Commissioner Chair Oertle led the room in the Pledge of Allegiance.

PUBLIC AND EMPLOYEE COMMENTS

There was no public or employee comment.

IAFF LOCAL 3438

Local 3438 Political Action Chair, Kirk Normand, expressed thanks on behalf of the Union, to the commission and leadership for the hard work that went into the development and filling of the 2 needed support positions.

MOTION TO APPROVE THE AGENDA

1st: Commissioner Oakes **2nd** Commissioner Johnson

Discussion: none

APPROVED: Unanimous

MOTION TO APPROVE CONSENT AGENDA

- a. November 13, 2024 Minutes
- b. General Fund Accounts Payable Check #'s 125552-125596 in the amount of \$125, 656.18

1st: Commissioner Sloan-Buchanan **2nd** Commissioner Oakes

Discussion: none

APPROVED: Unanimous



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QUARTERLY DIVISION PRESENTATION

2024 Quarter 3, Safety & Training Division *presented by BC Greg Koontz. Presentation only, no action.*

a. [Presentation](#)

PUBLIC HEARING-02

a. Proposed Resolutions

- i. [Resolution 11132024-01 – Property Tax](#)
- ii. [Resolution 11132024-02 – EMS Tax](#)

Commission Chair Oertle opened a public hearing at 4:17pm to accept comment on Resolution 11132024-01 – Property Tax, and Resolution 11132024-02 – EMS Tax. With no public comment, Commission Oertle closed the Public Hearing at 4:19pm.

UNFINISHED BUSINESS

MOTION TO AUTHORIZE A PROFESSIONAL SERVICES AGREEMENT WITH ABK ACCOUNTING & CONSULTING LLC, FOR AN AMOUNT NOT TO EXCEED \$30,000 IN SUBSTANTIALLY THE FORM AS PRESENTED.

1st: [Commissioner Johnson](#) **2nd:** [Commissioner Kelley](#)

Discussion: see [Professional Services Agreement](#)

APPROVED: Unanimous

MOTION TO ADOPT A NON-REPRESENTED EMPLOYEE COMPENSATION AND BENEFITS PHILOSOPHY STATEMENT, OPTION 1, AND IN SUBSTANTIALLY THE FORM AS OTHERWISE PRESENTED.

1st: [Commissioner Johnson](#) **2nd:** [Commissioner Kelley](#)

Discussion: see [Compensation Study Update \(Compensation benefits philosophy statement\)](#)

APPROVED: Unanimous

Chief Cermak shared an update regarding District 21's RFP for Paramedics. Discussions to explore this topic continue. A meeting is scheduled for next Monday.



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NEW BUSINESS

[October 2024 Financial Report](#) – presented by Finance Director, Randy Krumm. Presentation only, no action.

MOTION TO APPROVE RESOLUTIONS 11132024-01 AND 11132024-02, SETTING THE PROPERTY TAX RATES FOR 2025, AND APPROVE FINANCE DIRECTOR KRUMM TO COMPLETE AND SIGN THE LEVY CERTIFICATION FORM FOR 2025 TAXES.

1st: [Commissioner Oakes](#)

2nd: [Commissioner Johnson](#)

Discussion: see [Proposed Property Tax and EMS Tax Resolutions](#)

APPROVED: Unanimous

MOTION TO APPROVE RESOLUTION 11272024-01, THE CLOSING OF THE SNOHOMISH COUNTY EMERGENCY MANAGEMENT SERVICES FUND HELD AT SNOHOMISH COUNTY.

1st: [Commissioner Johnson](#)

2nd: [Commissioner Oakes](#)

Discussion: see [RESOLUTION 11272024-01 - Closing SCEMS Fund](#)

APPROVED: Unanimous

MOTION TO APPROVE THE PROPOSED UPDATES TO POLICY 27, AUTHORIZING THE APPROVAL OF FTE TO WEAR AN APPROVED OPTIONAL QUILTED JACKET, PURCHASED AT THEIR OWN EXPENSE.

1st: [Commissioner Johnson](#)

2nd: [Commissioner Oakes](#)

Discussion: see [Proposed Policy 27 update re: FTE Jacket option](#)

APPROVED: Unanimous

CHIEF'S REPORT

Chief gave a verbal update to the Board on business and activities within NCRFA. He shared excitement for the enthusiasm brought by all candidates who interviewed for the new MSO and TO positions. He congratulated Brian Price (MSO) and Will King (TO) who were selected for these positions. Chief recently conducted interviews for potential Captain's promotions, but indicated however, that due to lack of interest from current Captains to fill the newly created positions, there will be no Captain promotions at this time.



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BOARD DISCUSSION

None.

COMMISSIONER COMMENTS

Wishing all a wonderful Thanksgiving.

MOTION TO ADJOURN 5:04pm

1st: Commissioner Oakes

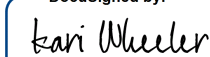
2nd Commissioner Johnson

Discussion: None

APPROVED: Unanimous

Prepared by:

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Kari Wheeler

Commission Secretary

12/12/2024

Date Signed

Attest:

DocuSigned by:



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Marilyn Oertle

Commission Chair

12/12/2024

Date Signed