

NORTH COUNTY REGIONAL FIRE AUTHORITY  
COMMISSIONERS MEETING  
February 12, 2025  
4:00 pm  
Station 99 – 8117 267<sup>th</sup> St NW - Stanwood, WA 98292  
Live Stream Viewing at <https://www.youtube.com/@ncrfa>

**AGENDA**

- I. CALL TO ORDER
  - a. Roll Call Attendance
- II. PLEDGE OF ALLEGIANCE
- III. PUBLIC AND EMPLOYEE COMMENTS
  - a. Mayor Don Vanney, Arlington
  - b. Council Member Michelle Blythe, Arlington
  - c. Council Member Heather Logan, Arlington
  - d. Mayor Sid Roberts, Stanwood
- IV. IAFF LOCAL 3438 REPORT
- V. APPROVAL OF AGENDA
- VI. SPECIAL JOINT PRESENTATION – North County Regional Fire Authority and Fire District 21  
Guest speakers: Chief Chad Schmidt, FD 21; Deputy Chief Dave Kraski, NCRFA;  
Greg Koontz, President, IAFF Local 3438  
***The Board may open an opportunity for Public Comment on this agenda item.***
- VII. APPROVAL OF CONSENT AGENDA
  - a. [January 22, 2025 Meeting Minutes](#)
  - b. [General Fund Accounts Payable](#) Check #'s 125836-125944 in the amount of \$340,912.71.
  - c. [January Payroll in the amount of \\$1,626,561.41](#)
- VIII. QUARTERLY DIVISION PRESENTATION
  - a. HR 2024-Q4
  - b. Operations 2024-Q4
- IX. UNFINISHED BUSINESS
  - a. Update on Payroll Corrections – HR Director Jubb -
- X. NEW BUSINESS
  - a. Amendment to the Non-Represented Pay Scale – HR Director Jubb – **proposed action**
  - b. [CARES Program Expansion – Interim MSA Hickman](#) – **proposed action**
- XI. EXECUTIVE SESSION – The Board of Commissioners will go into executive session allowable under RCW 42.30.140 for a discussion on matters relating to collective bargaining issues and

negotiations; AND as allowed by RCW 42.30.110(1)(g) to review the performance of an employee.

- XII. CHIEF'S REPORT
- XIII. BOARD DISCUSSION – COMMISSIONER COMMENTS
- XIV. GOOD OF THE ORDER
- XV. ADJOURNMENT