



**North County Regional Fire Authority**

**COMMISSIONER'S MEETING**

**March 26 , 2025**

**4:00pm**

**CALL TO ORDER**

Chair Johnson called the meeting to order at 4:00 pm.

The following attendees were present:

**COMMISSIONERS**

Ric Cade  
Rob Johnson  
~~Leonard Kelley~~, excused  
Greg Oakes  
Marilyn Oertle  
Al Schreiber  
Holly Sloan-Buchanan

**FIRE AUTHORITY STAFF**

Dave Kraski, Deputy Fire Chief  
Kari Wheeler, Board Secretary / Bus. Process Coordinator  
Allison Jubb, Human Resources Director  
Randy Krumm, Finance Director

Chair Johnson led the room in the Pledge of Allegiance.

**PUBLIC AND EMPLOYEE COMMENTS**

None.

**PHOENIX AWARD PRESENTATION** – *presented by Acting Chief Kraski*

**RECIPIENTS:** Gary Lingel, Craig Monson, Jeff Walsh, Spencer Frei, Jacob Terwilliger,  
Nich Sacha, Travis Stanford, Steve Daggett, Lucas Beh, Robert Fiala, Corey Westerman, Michael Mejia

**SPECIAL GUESTS:** Mr. Aufai and family

**IAFF LOCAL 3438**

**Speaker:** Kirk Norman, Vice President of IAFF Local 3438

*Mr. Norman shared that morale is improving and everyone is moving forward in a positive direction. He gave an update on the annual LLS Firefighter Stair Climb. The labor group had a team of 12 members participate who raised almost \$10,000 between them for cancer research. He shared that the local is retaining a consultant for the upcoming levy and the labor group is "all hands on deck". He introduced Jesse Bosley as the new political action chair for the labor group. Jesse comes from 14 years experience in federal fire before joining NCRFA as a lateral firefighter.*



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**MOTION TO APPROVE THE AGENDA.**

**1<sup>st</sup>:** Commissioner Oakes      **2<sup>nd</sup>** Commissioner Cade

**Discussion:** none.

**APPROVED:** Unanimous

**MOTION TO APPROVE CONSENT AGENDA.**

**1<sup>st</sup>:** Commissioner Oakes      **2<sup>nd</sup>** Commissioner Cade

**Attachments:**

- a. [March 12, 2025 Meeting Minutes](#)
- b. [General Fund Accounts Payable](#) Check #'s 126076-126123 in the amount of \$123,835.53.
- c. [EMS 2024 Q4 Report](#) – submitted by MSA Hickman
- d. [Support Services 2024 Q4 Report](#) – submitted by AC ten Hoopen
- e. [CARES Coordinator 1 Job Description](#) Approval – submitted by Director Jubb
- f. [MOU 2025-01 – extending MOU 2024-02](#) MSA Hickman assignment until April 30  
– submitted by Director Jubb

**Discussion:** none.

**APPROVED:** Unanimous

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*The Board met in Executive Session allowable under RCW 42.30.110(1)(i) to discuss with legal counsel matters relating to litigation or risk, AND allowable under RCW 42.30.110(1)(g) to review the performance of a public employee.*

*At 4:10pm, Chair Johnson announced a 30 min Executive Session. The regular meeting will resume at 4:40pm.*

*At 4:40pm, Chair Johnson announced a 10-minute extension of Executive Session. The regular meeting will resume at 5:10pm.*

*At 5:10pm, the Executive Session concluded, and the regular meeting was called to order.*

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**ACTION FOLLOWING EXECUTIVE SESSION**

**MOTION TO APPROVE THE JOB DESCRIPTION FOR FIRE CHIEF, EFFECTIVE MARCH 26, 2025.**

**1<sup>st</sup>:** Commissioner Oakes **2<sup>nd</sup>:** Commissioner Oertle

**Attachments:** [Fire Chief Job Description Revisions](#) – *presented by Director Jubb*

**Discussion:** none.

**ROLL CALL VOTE:**

Commissioner Cade – YES  
Commissioner Johnson – YES  
Commissioner Oakes – YES  
Commissioner Oertle – YES  
Commissioner Schreiber – NO  
Commissioner Sloan-Buchanan – YES

**MOTION PASSES APPROVED**

**MOTION TO APPOINT DAVE KRASKI AS FIRE CHIEF OF NORTH COUNTY REGIONAL FIRE  
AUTHORITY, EFFECTIVE APRIL 1, 2025.**

**1<sup>st</sup>:** Commissioner Oertle **2<sup>nd</sup>:** Commissioner Oakes

**Attachments:** [Appointment of Dave Kraski to the position of Fire Chief](#)

**Discussion:** none.

**ROLL CALL VOTE:**

Commissioner Cade – YES  
Commissioner Johnson – NO  
Commissioner Oakes – YES  
Commissioner Oertle – YES  
Commissioner Schreiber – NO  
Commissioner Sloan-Buchanan – YES

**MOTION PASSES APPROVED**



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**MOTION TO APPROVE THE PROPOSED EMPLOYMENT AGREEMENT FOR DAVE KRASKI FOR THE POSITION OF FIRE CHIEF, IN SUBSTANTIALLY THE FORM PRESENTED, SUBJECT TO FINAL LEGAL REVIEW, EFFECTIVE APRIL 1, 2025.**

**1<sup>st</sup>:** Commissioner Cade    **2<sup>nd</sup>:** Commissioner Sloan-Buchanan

**Attachments:** [Employment Agreement for Dave Kraski for the position of Fire Chief](#)

**Discussion:** none.

**ROLL CALL VOTE:**

Commissioner Cade – YES  
Commissioner Johnson – YES  
Commissioner Oakes – YES  
Commissioner Oertle – YES  
Commissioner Schreiber – NO  
Commissioner Sloan-Buchanan – YES

**MOTION PASSES APPROVED**

*Chair Johnson called for a 5-minute recess to allow for congratulations to be given to Acting Chief Kraski.*

*After a 5-minute recess, Chair Johnson called the meeting to order.*

**UNFINISHED BUSINESS**

- a. [Capital Facilities Plan](#) – presentation only, no action  
*Presented by: AC ten Hoopen and TCA Architects*

**NEW BUSINESS**

- a. [February 2025 Financial Report](#) – presented by Director Krumm  
b. [RESOLUTION No. 04092025-01 Levy Lid Lift Resolution](#), first reading – no action  
– presented by Acting Chief Kraski



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**CHIEF'S REPORT**

*Acting Chief Kraski gave a verbal update to the board. He shared that progress has been made with ongoing labor negotiations. He and Chief Schmidt have been in contact and expect to have the ILA with FD 21 for the Board to review at their next meeting. He shared that the Board will hold their 1 day workshop retreat on Monday, April 14 at the Arlington Airport Office. He gave an update on extrication tools (electric) that were budgeted last year have been delivered and are being put into service.*

**BOARD DISCUSSION – COMMISSIONER COMMENTS**

*None.*

**MOTION TO ADJOURN 5:48pm**

**1<sup>st</sup>:** Commissioner Cade

**2<sup>nd</sup>** Commissioner Oakes

**Discussion:** None

**APPROVED:** Unanimous

Prepared by:

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*Kari Wheeler*

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**Kari Wheeler**

**Commission Secretary**

4/10/2025

**Date Signed**

Attest:

Signed by:

*Rob Johnson*

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**Rob Johnson**

**Board Chair**

4/10/2025

**Date Signed**