



**North County Regional Fire Authority**  
**COMMISSIONER'S MEETING**  
**April 23, 2025**  
**4:00pm**

**CALL TO ORDER**

Chair Johnson called the meeting to order at 4:00 pm.

The following attendees were present:

**COMMISSIONERS**

~~Ric Cade~~, excused absence  
Rob Johnson  
Leonard Kelley  
Greg Oakes  
Marilyn Oertle  
Al Schreiber  
~~Holly Sloan-Buchanan~~, excused absence

**FIRE AUTHORITY STAFF**

Dave Kraski, Deputy Fire Chief  
Kari Wheeler, Board Secretary / Bus. Process Coordinator

Chair Johnson led the room in the Pledge of Allegiance.

**PUBLIC AND EMPLOYEE COMMENTS**

None.

**IAFF LOCAL 3438**

***Speaker:*** Kirk Normand, Vice-President, IAFF Local 3438

*Kirk Normand provided a brief update on recent labor activities. He reported that negotiation sessions have been productive and constructive, with significant progress and strong collaboration in recent meetings.*

*Mr. Normand also shared that IAFF Local 3438 is initiating its campaign efforts in support of the upcoming levy. A consultant has been retained, and the group is actively organizing a pro-levy campaign, independent of the fire district's informational role. Engagement from fire crews has been very positive.*

*Lastly, he announced that the annual "Fill the Boot" fundraiser for the Muscular Dystrophy Association (MDA) will take place on **June 7**. Firefighters will be collecting donations at locations in Arlington and Stanwood, including a high-visibility site at the intersection of SR 532. Commissioners were invited to participate or attend. The event will begin around 9:00 AM and continue until volunteers are no longer able to staff the effort. This is part of a national campaign by MDA in partnership with fire departments across the country.*



**North County Regional Fire Authority  
COMMISSIONER'S MEETING  
April 23, 2025  
4:00pm**

**MOTION TO APPROVE THE AGENDA.**

**1<sup>st</sup>:** Commissioner Oakes      **2<sup>nd</sup>:** Commissioner Schreiber

**Discussion:** none.

**APPROVED:** Unanimous

**MOTION TO APPROVE CONSENT AGENDA.**

**1<sup>st</sup>:** Commissioner Oakes      **2<sup>nd</sup>:** Commissioner Schreiber

**Attachments:**

- a. [April 9, 2025 Regular Meeting Minutes](#)
- b. [April 14, 2024 – Special Meeting, Spring Retreat Workshop Minutes](#)
- c. [General Fund Accounts Payable](#) Check #'s 126204 - 126242 in the amount of \$234,733.75.
- d. [March Financial Report](#) – submitted by Director Krumm
- e. [AC Emergency Medical Services, Job Description update](#) – submitted by Director Jubb
- f. [Proposed Emp. Contract, AC-Emergency Medical Services](#) - submitted by Director Jubb
- g. [Proposed Emp. Contract, CARES Coordinator 1](#) - submitted by Director Jubb
- h. [UPDATED Resolution No. 04092025](#) – submitted by Secretary Wheeler

**Discussion:** none.

**APPROVED:** 4 yes, 1 no (Commissioner Kelley)

**UNFINISHED BUSINESS**

**MOTION TO AUTHORIZE THE CHIEF TO EXECUTE THE ILA FOR SHARED PARAMEDIC UNIT AND CARES PROGRAM.**

**1<sup>st</sup>:** Commissioner Oakes   **2<sup>nd</sup>:** Commissioner Oertle

**Attachments:** [ILA – Shared Paramedic Services with FD 21](#)

**Discussion:** none.

**APPROVED:** Unanimous

**NEW BUSINESS**

*No new business scheduled.*



**North County Regional Fire Authority**  
**COMMISSIONER'S MEETING**  
**April 23, 2025**  
**4:00pm**

**CHIEF'S REPORT**

*Chief Kraski gave a verbal update to the board. He updated them on the following items:*

- **Weekly Communications:** A new weekly update titled The Alarm Box will be sent to commissioners to improve internal communication.
- **Labor Negotiations:** Chief Kraski echoed Captain Normand's comments that recent negotiation sessions have been productive.
- **ALS Contract with District 21:** The contract is finalized and signed by District 21's commissioners.
- **Fire Levy Planning:** Preparations for the August fire levy are underway. Engagement and planning efforts are progressing well.
- **Regional Fire Authority (RFA) Vote:** Chief Kraski noted the successful annexation vote for Edmonds into South County RFA (passed with ~62% approval) and expressed optimism for the upcoming levy.
- **Strategic Plan:** A final meeting with consultant Mike Despain is scheduled to wrap up the department's 5- to 7-year strategic plan. The plan is expected to be presented in two meetings.
- **DNR Grant Application:** A \$10,000 grant request was submitted for wildland communications equipment. DNR partners leasing the training facility are assisting with the process.
- **Annual Awards:** Due to the canceled 2025 awards banquet, recognitions were made via video. Award winners by shift are as follows:
  - A Shift: Firefighter of the Year – Dan Welk; Officer of the Year – Captain Kirk Normand
  - B Shift: Firefighter – Robert Fiala; Officer – Corey Westerman
  - C Shift: Firefighter – Chris Petershagen (part-time); Officer – Justin Honsowetz
- **Broadband Upgrades:** A federal rural broadband grant will improve service at Stations 46, 48, and 90. Stations 46 and 48 will see no cost change, while Station 90 will see reduced costs.
- **Wildland Season Prep:** Crews are actively preparing for brush season and potential wildland deployments.
- **Office Relocations:** Several internal office changes were made:



**North County Regional Fire Authority**  
**COMMISSIONER'S MEETING**  
**April 23, 2025**  
**4:00pm**

- Allison now occupies what was formerly Chief Kraski's office.
  - Autumn has moved into what was formerly Retired Chief Cermak's office, with room for a future payroll technician.
  - Finance Director Randy Krumm has relocated to Station 97 to work closer to home.
  - Randy's former office will be used for the future Operations Chief.
- 
- **Fill the Boot Fundraiser:** The MDA fundraiser will take place Saturday, June 7. It's a long-standing tradition with strong community support, often raising \$7,000–\$8,000 in a few hours.

**BOARD DISCUSSION – COMMISSIONER COMMENTS**

*Secretary Wheeler updated the Board that arrangements have been made, as directed at the Spring Workshop Retreat, with the City of Arlington to begin hosting 1 meeting per month at Council Chambers at City Hall in Arlington. Notices will be posted that beginning in May and going forward the regular meetings for North County Regional Fire Authority's Governing Board will be held at 4:00pm on the second Wednesday of each month in Stanwood (Station 99) and on the fourth Wednesday of each month in Arlington (Council Chambers – City Hall).*

**MOTION TO ADJOURN 4:17pm**

**1<sup>st</sup>:** Commissioner Oakes

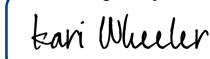
**2<sup>nd</sup>:** Commissioner Schreiber

**Discussion:** None

**APPROVED:** Unanimous

Prepared by:

DocuSigned by:



86BD432E5EE5466...

**Kari Wheeler**

**Commission Secretary**

5/15/2025

**Date Signed**

Attest:

Signed by:



A29111691B944A7...

**Rob Johnson**

**Board Chair**

5/15/2025

**Date Signed**