



Snohomish County EMS Agency 2025 Annual Awards

This year for our inaugural awards, we had numerous nominations for each category. The selection process was so difficult, we had to anonymize the nominees and send it for a vote to the SCEMSA staff, Board and SCEMSTCC Board. Every nominee demonstrated exemplary performance in their respective areas and we are proud to have so many excellent providers in the county. Please join me in congratulating the following winners:

Airway Award

Jason Abrahamson, Jacob Oesch, Mitch Kadlec

In the high-stakes world of prehospital medicine, there are moments that define not only the trajectory of a call—but the caliber of the clinicians behind it. One such moment occurred recently when Jason, Jacob, and Mitch were faced with what would become the most challenging airway of their careers.

Responding to a cardiac arrest, they arrived on scene to find a critically compromised airway that rapidly escalated into a worst-case scenario. Lesser teams might have been shaken or slowed down, but not these three. With precision, composure, and a level of clinical readiness that can only come from extensive training and unmatched teamwork, they rose to the occasion.

Their airway setup was immaculate. Every tool was methodically laid out, every role clearly defined. There was no hesitation, no frantic searching—just calm, deliberate execution. They progressed swiftly through their airway algorithm, exhausting appropriate options as the situation deteriorated. When the moment came to make the call that many fear and few ever have to execute, they did not flinch.

With the patient's life hanging in the balance, Jason, Jacob, and Mitch performed a cricothyrotomy—the ultimate airway intervention. It was not done out of desperation, but as the final, necessary step in a sequence of expertly executed actions. Their ability to recognize the need, communicate effectively, and carry it out seamlessly under extreme pressure is a testament to their professionalism, preparation, and commitment to patient care.

This was more than just a successful airway—it was a masterclass in clinical excellence, leadership under pressure, and the power of cohesive teamwork.

Jason, Jacob, and Mitch embody everything the Airway Award represents. Their performance on this call didn't just meet expectations, it redefined them.

Resuscitation Award

EMT-IV Ian Phipps, Paramedics Drew Norvell, Luke Beaty, and Trisha Sutto

I would like to take a moment of your time to provide a recommendation for commendation to a crew that did an extraordinary job on a high acuity medical response, resulting in the preservation of a man's life.

On December 26th 2024, the station 46 crew responded to an expedited medic response.

Upon M46's arrival, they assumed care from the A49 crew from Arlington Heights who reported that the adult male patient had received bystander CPR from family prior to arrival, and the aid crew had 3 rounds of CPR completed with one shock delivered. M46 orchestrated the resuscitation using a well-trained team approach that incorporated all providers working on separate but significant parts of the chain of survival. After several rounds of CPR, electrical therapy, and medication administration, the crew achieved a return of spontaneous circulation (ROSC). During further assessment, it was determined that the patient was likely suffering from an ST elevation myocardial infarction (STEMI, or heart attack) that probably lead to his cardiac arrest. The 46 crew continued their treatment of the patient and expeditiously transported him to Providence. During their transport, the patient began to regain consciousness to the point that his supraglottic airway had to be

removed. By the time the crew reached Providence, the patient was awake and talking, so much so that he was able to articulate questions and answers with staff at the hospital.

From my experiences, I know how rare a situation like this can be. It is not often that we have patients immediately regain consciousness after several rounds of continuous CPR and defibrillation.

Because of their devotion to training, learning, and practicing good medicine, this patient is still alive today. For those reasons, I recommend that each of these providers be recognized for their roles in the resuscitation.

Collaborator Award

Captain Keith Sharp & Community Health Worker Jordan Mohrenne

I am proud to nominate Captain Keith Sharp and Community Health Worker Jordam Mohrenne for the Collaborator Award in recognition of their exceptional leadership, teamwork, and community engagement through the implementation and growth of South County Fire's CORE (Coordinated Response to Overdose by EMS) program.

Captain Sharp has led the CORE program from its inception last September, building it into a regionally progressive initiative that addresses opioid use disorder (OUD) through a multifaceted response model. His vision and drive brought together clinical innovation, most notably the administration of Buprenorphine in the field, with deep, community-rooted partnerships. Under his leadership, the program has established collaborative ties with a diverse group of stakeholders, including the Snohomish County Health Department, the University of Washington School of Social Work, the Co-responder Outreach Alliance (CROA), and local recovery centers like Ideal Options and Fairfax. These partnerships have been vital to creating a seamless continuum of care for individuals suffering from substance use disorders.

Community Health Worker Jordan Mohrenne is the bridge between emergency intervention and sustained recovery. He engages patients during their most vulnerable moments, offering compassionate follow-up, connection to treatment

resources, and consistent encouragement throughout the recovery journey. Jordan's ongoing support and coordination have significantly increased the program's success in transitioning individuals from crisis to care.

Together, Captain Sharp and Jordan have achieved remarkable outcomes:

- 202 patients were referred to the CORE office for substance use disorder.
- 112 patients were effectively contacted by the CORE team.
- 83 individuals are currently in recovery (33 with OUD and 50 with other SUDs).
- 36 Buprenorphine inductions in the field.
- 280 Narcan leave-behind kits distributed to the community.

These results are not only a testament to their work ethic but also to their ability to collaborate across agency lines and disciplines. They regularly work with recovery facilities, transportation providers, law enforcement, and EMS personnel to ensure that every patient encounter is part of a larger care strategy.

Importantly, this program would not be possible without the medical leadership and support of Dr. Keay and the Snohomish County EMS Office. Her endorsement of the Buprenorphine pilot has allowed the program to become a cornerstone of progressive EMS-based intervention for OUD, and she deserves special recognition for her role in enabling this innovation.

Captain Sharp and Jordan Mohrenne exemplify what it means to be collaborators. Their commitment to partnership and innovation is saving lives, reducing recidivism, and building a stronger public health infrastructure for the future.

We respectfully submit their nomination for the Collaborator Award.