

NORTH COUNTY REGIONAL FIRE AUTHORITY
COMMISSION MEETING
June 25, 2025
4:00 pm
Council Chambers, City Hall – 238 N. Olympic Ave, Arlington, WA 98223
Live Stream Viewing at <https://www.youtube.com/@ncrfa>

AGENDA

- I. CALL TO ORDER
 - a. Roll Call Attendance
- II. PLEDGE OF ALLEGIANCE
- III. PUBLIC AND EMPLOYEE COMMENTS
- IV. IAFF LOCAL 3438 REPORT
- V. APPROVAL OF AGENDA
- VI. EXECUTIVE SESSION

The board will hold an executive session allowable under RCW 42.30.140 to discuss matters relating to collective bargaining issues and negotiations.
- VII. APPROVAL OF CONSENT AGENDA
 - a. [June 11, 2025](#) Meeting Minutes
 - b. [General Fund Accounts Payable](#) Check #'s 126476-126531 in the amount of \$106,604,66.
 - c. [ILA – Transfer of Surplus Property](#) (regarding boat to Tulalip Bay Fire & Rescue)
 - d. [Job Description – Payroll and Accounting Coordinator](#)
 - e. [Amendment to the 2025 Non-Represented Pay Scale](#) (to add position titles, other amendments)
 - f. [Report – Payroll Review Project](#) - submitted by HR Director Jubb
- VIII. QUARTERLY DIVISION REPORT – **no action**
 - a. [EMS 2025 Q1 Report](#) – submitted by AC Matt Hickman
- IX. UNFINISHED BUSINESS
 - a. [2025-2027 Collective Bargaining Agreement between IAFF Local 3438 and North County Regional Fire Authority, AND Associated Settlement Agreement](#) – **proposed action**
- X. NEW BUSINESS
 - a. [May 2025 Financial Report](#) – **presentation only** – submitted by Finance Director Krumm
 - b. [Authorize Hiring of a temporary, part-time Assistant for Community Risk Reduction](#) – **proposed action**
- XI. CHIEF'S REPORT
- XII. BOARD DISCUSSION – COMMISSIONER COMMENTS
- XIII. GOOD OF THE ORDER
- XIV. ADJOURNMENT