



North County Regional Fire Authority

COMMISSIONER'S MEETING

July 9, 2025

4:00pm

CALL TO ORDER

Chair Johnson called the meeting to order at 4:00 pm.

The following attendees were present:

COMMISSIONERS

Ric Cade

Rob Johnson

~~Leonard Kelley~~, excused absence

Greg Oakes

Marilyn Oertle

Al Schreiber

Holly Sloan-Buchanan

FIRE AUTHORITY STAFF

Dave Kraski, Fire Chief

Jenn Baxter, Secretary Pro Temp.

SPECIAL GUEST

Dr. Keay, Snohomish County EMS

Chair Johnson led the room in the Pledge of Allegiance.

PUBLIC AND EMPLOYEE COMMENTS

None.

IAFF LOCAL 3438

Report from Local IAFF 3438 Vice President, Kirk Normand

Vice-President Normand thanked the Board for the opportunity to speak and provided a brief update on union activities. He reported that the labor group has been actively supporting the agency's levy campaign, with over 2,000 door-to-door visits completed to inform the public. He acknowledged that political season is in full swing and emphasized the union's continued advocacy efforts on behalf of the agency. Normand also noted the expected completion of the labor contract, expressing appreciation for the collaborative efforts involved in finalizing the agreement after a lengthy and sometimes challenging process. He concluded by thanking all parties for their support and asked if there were any questions.

MOTION TO APPROVE THE AGENDA

1st: Commissioner Oakes

2nd: Commissioner Cade

Discussion: none.

APPROVED: Unanimous



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MOTION TO APPROVE CONSENT AGENDA.

1st: Commissioner Oertle **2nd** Commissioner Oakes

Attachments:

- a. [June 25, 2025 Meeting Minutes](#)
- b. [General Fund Accounts Payable](#) Check #'s 126532-126890 in the amount of \$56,762.41
- c. [June Payroll](#) in the amount of \$1,515,721.48
- d. [2025, Quarter 2, CRR Report](#) – submitted by AC Steve Goforth
- e. [Updates to the SNO911 ILA](#)

Discussion: none.

APPROVED: Unanimous

UNFINISHED BUSINESS

Representatives from Local IAFF 3438 and Commissioners of the governing board of North County Regional Fire Authority signed 2025-2027 CBA. (The CBA had been ratified by both parties at their previous respective meetings.)

NEW BUSINESS

PRESENTATION OF SNOHOMISH COUNTY EMS AWARDS

Special Guest, Dr. Keay, Medical Program Director for Snohomish County EMS was on hand to present annual (inaugural) awards to the following North County providers:

RESUSCITATION AWARD: Ian Phipps; Drew Norville; Luke Beaty; Trisha Sutton
AIRWAY AWARD: Jason Abrahamson, Mitch Kadlec; Jacob Oesch

MID-YEAR JUNE FINANCIAL REPORT

Presented by Finance Director, Randy Krumm

Attachments: [Mid-Year \(June\) Financial Report](#)

No action.

CHIEF'S REPORT

Chief Kraski provided an extensive report on recent activities and agency updates:

- **4th of July Operations:** Thanks were extended to Battalion Chief Koontz for covering an overtime shift on a high-demand holiday. The agency upstaffed for the day, adding a second Battalion Chief and extra units. The day began with a second-alarm fire near I-5 and Old Pacific



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Highway and continued with coverage of the Stanwood and Arlington parades and Arlington's fireworks event. Overall, the holiday was calmer than expected, with strong mutual aid support.

- **Rotary Involvement:** *Fire Marshal Steve Goforth is the current Stanwood Rotary President, preparing for upcoming events. Chief Kraski is the President-Elect of the Arlington Rotary Club and coordinated the annual Duck Dash fundraiser, which raised approximately \$250,000.*
- **Payroll Audit & Contract Implementation:** *A payroll audit is underway, led by Allison, Autumn, and Randy, covering all shifts and personnel. Tentative implementation of CBA financials includes payroll corrections in mid-August, back pay the following week, and the first new CBA-based payroll in late August.*
- **Levy Outreach:** *The Chief commended IAFF Local 3438 for their doorbelling and community engagement. He is actively participating in public events, including presenting at the Arlington Rotary, attending the Arlington Street Fair, and helping host upcoming station open houses.*
- **Public Safety Events:** *The agency hosted a successful water safety expo in collaboration with FD21 and the Stillaguamish Tribe, which donated 400 life jackets for local children. The event featured river safety demonstrations, including hovercraft support from District 21.*
- **New Vehicles:** *Two used trucks purchased from South County Fire for \$7,000 are now in use as station utility vehicles.*
- **Regional Engagement:** *NCRFA hosted the Sno-Isle Fire Commissioners meeting with a BBQ and tour of the training center. A wildland mobilization team was deployed to eastern Washington, signaling the start of wildfire season.*
- **EMS Transport:** *Chief Kraski noted the agency's commitment to maintaining its own EMS transports to preserve revenue, commending crews for consistently ensuring agency-led transport services.*
- **Staffing Needs:** *The agency has yet to backfill two key positions created for internal support roles (Brian Price and Will King), impacting B-Shift. Plans to fill those positions are contingent on a favorable levy outcome.*
- **CBA Reflections:** *The Chief reflected on the ceremonial signing of the new CBA and shared insights from past negotiation experiences. He emphasized the importance of balanced agreements and thanked all parties for their efforts throughout the process.*



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BOARD DISCUSSION – COMMISSIONER COMMENTS

- Commissioner Sloan-Buchanan acknowledged and thanked the Captains, Battalion Chiefs and other personnel who helped train and equip the providers who received awards tonight.
- Commissioner Oakes noted the large turnout at the water safety event.

MOTION TO ADJOURN 4:46pm

1st: Commissioner Oertle

2nd Commissioner Oakes

Discussion: None

APPROVED: Unanimous

Prepared by:

Signed by:

Jenn Baxter
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Jenn Baxter

Secretary Pro Temp

7/24/2025

Date Signed

Attest:

Signed by:

Rob Johnson
A23111691B944A7...

Rob Johnson

Commission Chair

7/24/2025

Date Signed